

題目	轉換型領導之統合分析研究
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摘要	<p>自轉換型領導理論被提出以來，已累積不少研究結果發現轉換型領導與個人取向、組織取向及社會取向表現都有正向關聯，國內亦有許多投入轉換型領導的相關研究，據此值得進一步運用統合分析法，探究國內轉換型領導整體與各變項之關聯性及影響，以獲得更明確之結論。本研究以 2006 年至 2021 年 9 月之間的 27 篇量化研究之轉換型領導 TSSCI 期刊文章為研究數據，採用 Rosenthal (1991) 以相關係數自由度進行統合分析法分別驗證轉換型領導與個人取向、組織取向及社會取向之關聯。資料分析結果指出各個人取向效果值為 0.314，組織取向效果值為 0.299，社會取向效果值為 0.314，表示轉換型領導與個人取向、組織取向及社會取向均具有正向相關，最後根據研究結果提出實務上建議。</p>
關鍵字	轉換型領導、個人取向、組織取向、社會取向、統合分析
Title	Meta- Analysis of the Transformational Leadership
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Abstract	<p>Since Western scholars established the theory of transformational leadership (TL), a large number of studies have found that TL is positively correlated with subordinate individual variables, organizational and social-oriented variables. There are also many local related studies on TL in Taiwan. It is worth further using the meta-analysis method to explore the relationship between TL and variables at all levels in order to obtain clearer conclusions. This study focused on 27 quantitative empirical studies from TSSCI journals on transformational leadership in Taiwan published between 2006 and 2021. The relationships between TL and the variables were calculated using the meta-analysis method adopted by Rosenthal (1991). The results indicated that effect sizes of the individual, organizational and social-oriented were 0.361, 0.299, and 0.314, revealing that TL are positively correlated with all the three levels variables. Last, according to research results, the study provided suggestions for management practices and further research.</p>
Keyword	transformational leadership, personal-oriented, organizational-oriented, social-oriented, meta-analysis